

Sweet Toy Delights Compensation Plan

Levels	Personal Monthly Bonus	First Level Monthly Volume	Combined Monthly Volume	1st Level Over-Ride Commission	2nd Level Over-Ride Commission	3rd Level Over-Ride Commission	4th Level Over-Ride Commission	Personal Sales Bonus (See Chart Below)	Management Bonus (See Chart Below)
<i>Specialist</i>									
<i>Active Specialist</i>	\$250							YES	
<i>Team Specialist</i>	\$500	\$250		5%				YES	
<i>Director</i>	\$750	\$500	\$1,000	5%	3%			YES	
<i>Advance Director</i>	\$1,000	\$1,000	\$2,000	5%	4%	3%		YES	
<i>Senior Director</i>	\$1,250	\$2,000	\$4,000	5%	5%	3%		YES	
<i>Executive Director</i>	\$1,500	\$4,000	\$8,000	5%	5%	4%	1%	YES	YES

PERSONAL SALES BONUS	
<i>Monthly Personal Volume</i>	<i>Cash Bonus</i>
\$2,000 to \$4,000	1%
\$4,001 to \$6,000	2%
\$6,001 to \$8,000	3%
\$8,001 to \$10,000	4%
\$10,001 and up	5%

MONTHLY MANAGEMENT BONUS	
<i>Senior Director</i>	\$50
<i>Executive Director</i>	\$100